theMemo

for the employees and retirees of Moody Bible Institute

10.11

Moody Concludes Historic 125th Anniversary

A Look Back at a Year of Celebration

With more than 3,000 people in attendance, Moody Bible Institute concluded its 125th Anniversary Celebration with a luncheon on Oct. 1 at the Sheraton Hotel & Towers in Chicago, III. Dr. Chuck Swindoll, host of *Insight for Living,* served as the special guest speaker for the historic occasion.



The program also included performances by the Music Department, two videos from the 125th Anniversary documentary series and a panel discussion about the future direction

Dr. Swindoll delivered a passionate message to those in attendance at the luncheon.

The 125th Anniversary celebration officially kicked off on Jan. 25 with employees

and students gathering together for a

Auditorium featuring music, personal testimonies of Moody's impact and the

special President's Chapel in Torrey-Gray

debut of a documentary-style short film

of Moody. Guests also enjoyed a D. L. Moody sermon reenactment by Reg Grant, director of the Media and Communication Program and professor of Pastoral Ministries at Dallas Theological Seminary. Following the luncheon, guests were invited to tour the Chicago campus.

"This past year has truly been an incredible time of celebration," said Dr. Paul Nyquist. "For 125 years God has faithfully sustained the ministry of Moody and by His grace we will continue to trust Him for the future."



During the special President's Chapel, Dr. Nyquist cast a global vision for the future direction of Moody Bible Institute.

direction of Moody Bible Institute. Earlier this year Moody Publishers released an updated edition of *The MBI Story—The Vision and Worldwide Impact of Moody Bible Institute.* Friends around the world also engaged with Moody through social media outlets such as Facebook and Twitter, along with the official 125th

about its history.

Anniversary website. And during Founder's Week 2010, Moody had the privilege of hosting David Powell, D. L. Moody's great grandson, along with his wife, Lucia.

At the heart of this year's celebration was the 125 Hours of Prayer. From Sunday, Aug. 21 at 7 p.m. to Friday, Aug. 26 at midnight CT, more than 500 people who had registered on Moody's website for one



Thirty-four states and 12 countries were represented during the 125 Hours of Prayer.

New Employees



Collin Bockelman Cook, Food Service

Previously served as a line cook at Reds Ale House in North Liberty, Iowa



HVAC Engineer, Engineering Operations

Steve Wenner

Previously served as senior pastor of St. Paul's Bible Church in Chicago, III.



David L. Humphrey, Jr. Assistant Dean of Admissions, Admissions

Previously served as the program director of AmeriCorps Program for Vanguard Community Development, Corp. in Detroit, Mich.

Annie Quick Customer Service Representative, Customer Service

Previously served as a part-time student desk worker in Event and Guest Services at Moody Bible Institute in Chicago, III.

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or more 15-minute time slots prayed for the ministry of Moody. An outdoor Vespers service on the Chicago campus Sunday evening kicked it off, while a performance by singer/song-writer Aaron Shust in Torrey-Gray Auditorium on Friday evening brought it to a close.

"I would like to express my heartfelt gratitude to those who helped put the various elements of Moody's celebration together this past year, as well as to those who participated," stressed Dr. Nyquist. "As we move forward together, I humbly ask that you continue to pray that the ministries of Moody will continue to advance the gospel of Jesus Christ around the world."



Dr. Paul Nyquist, along with Tim Arens, dean of students and Dr. Junias Venugopal, provost and dean of education led a prayer walk around the campus after the Vespers service.



Moody students, staff and friends enjoyed worshipping together during the Aaron Shust concert from 10 p.m.-midnight.



and stop studying the craft, I stagnate.

this month to the Moody campus in Spokane, Washington. There we will visit the staff office, the aviation facilities and Moody Radio Northwest.

My late mother was a wonderful example of a lifelong learner. For as many decades as she was able, Mom not only gave piano lessons, but she was also a piano student.

writing teacher, yet I have learned that if I ever think I have arrived

This past summer I attended a novelists' weekend, not as an instructor but as a student. I gained a fresh appreciation for the value of being reminded of things you already know, and learning new ideas.

That's one of the reasons that Dr. Paul Nyquist and I attended a President and Board Chairman retreat a few months ago. And there we were spurred to continue the training of the Moody Board of Trustees.

Despite the fact that more than half of the Board is made up of Trustees who have served in their roles for more than ten years (including two who have each served more than a quarter century), we are all determined to continue to develop and learn.

In the last few years we have added mini field trips to our board meetings, touring various Institute departments to get to know the staff and what their areas are about. We have also instituted periodic visits to classes and meals with students in the SDR.

Sometimes we even meet away from Chicago, including a visit

We will also have a board development session with Moody alum and former president of Whitworth College, Bill Robinson. Bill was a classmate of mine at MBI in the '60s, and his father founded Moody Aviation. Bill spoke at graduation last year.

Dr. Robinson is an expert in leadership and training, and the board looks forward to being challenged and educated as we continue to strive to serve all the Moody constituencies the best way we know how.

It falls to us as the gatekeepers at Moody to maintain above all the centrality of the Scriptures and the pre-eminence of Christ. While many similar organizations, and especially other institutions of higher learning, have drifted so far from their Christian roots as to be nearly unrecognizable, Moody Bible Institute has stayed true to the essentials established from the beginning by D. L. Moody: The Bible and its gospel of Jesus Christ.

May it ever be that when the name Moody Bible Institute is evoked anywhere in the world, people will know what we stand for: not for any individual who has ever been associated with the place, but rather for Jesus Christ, the Name above all names, and the Book that tells His story.

Carrying on the Heart of D. L. Moody

Moody Grads Bring the Word of God to Inner City Youth Through Mentoring and Music

D. L. Moody's heart for the inner city continues through men like Aaron Lopez (class of 2006) and Esteban Shedd (class of 2005) who formed a friendship in 2004 while studying radio communications at Moody. "We have such a deep love for Chicago," said Esteban. "Our hearts burn for our neighborhoods and we long to see them come to know Jesus Christ."

Their friendship quickly developed into a gospel partnership. "The teachers and the classes were amazing," Esteban added, "but I had the chance to meet men like Aaron who I could go through the bumps and victories of life, sharpening each other in the process." In addition to serving in their respective local churches, both are now on staff at Grip Outreach for Youth in Chicago where they share the life-changing gospel of Jesus Christ with at-risk youth in the city, as well as mentor and plug them into a local church.

Aaron and Esteban also perform nationally and internationally with the



Esteban Shedd Aaron Lopez

four-man Christian hip-hop group *Alert.* "The band was birthed through Aaron and me seeking the Lord's direction through times of fasting and praying for almost two years," explained

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Benefits Human Resources Connection

Whether you are planning to retire in a few months or several years, please consider the following:

Three-month notice: Notify your immediate supervisor, along with Peter Miller in Human Resources through a written letter.

Retirement event and gifts: When your three-month notice is submitted to Human Resources, Jean Jacobsen will contact you regarding a retirement luncheon and available gifts.

Pension estimate: Request a pension estimate from Peter Miller or Jean Jacobsen in Human Resources if you are within five years of retirement and are not receiving 401(a) contributions from Moody to a VALIC account.

Privileges: Retirees continue to enjoy a 75 percent discount from Moody Publishers and be mailed these publications: *theMemo, Moody Alumni News* and *Today in the Word*. You'll also receive a retiree ID and a fob for using the parking garage and Solheim Center.

Life insurance policy: If you are paying for \$20,000 or more in employee supplemental life insurance, upon retirement you will receive a free \$3,000 policy from Moody, and you'll have the option to purchase additional insurance from MetLife, up to what you've had as an employee. Your dependents will not receive a free policy, but you can purchase additional optional life insurance for them as well.

Retiree health care: If you have worked 10 years or more and your hire date is prior to Jan. 1, 1996, you may apply for

	Traditional Retiree Plan	Traditional Retiree Plan	РРО
	65+	Under 65	Under 65
Full Premium per Person	\$363.71	\$1,255.41	\$878.80
10 years of service (40% of premium)	\$145.48	\$502.16	\$351.52
15 years of service (30% of premium)	\$109.11	\$376.62	\$263.64
20 years of service (20% of premium)	\$72.74	\$251.08	\$175.76
25 years of service (10% of premium)	\$36.37	\$125.54	\$87.88
30 years of service (0% of premium)	0	0	0

the Traditional Retiree Plan or PPO (only if you are under age 65). Your percentage of the premium is based on the plan you choose, years of service, age and number of people being covered. For the 2011 monthly premiums per person, please refer to the chart (rates increase each year).

For more information about retirement please refer to page 38 of the Employee Information Guide or contact Jean Jacobsen in Human Resources at jean.jacobsen@moody.edu or (312) 329-4233.

Treasury Operations

Chicago

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To say Treasury Operations is vital to the day-to-day operation of Moody is an understatement. Responsible for the ongoing financial obligations of the Institute, they oversee key areas such as bank accounts, trusts and custodial accounts; teller services; collection, application and billing processes for the Moody Payment Plan; the MBI Student Insurance Program; and student billing and collections.

"We endeavor to display a Christ-like attitude as we assist our students and fellow co-workers," said Gloria C. Parker who oversees the eight-member department. In an effort to encourage and motivate each other, the team will often play a game over lunch or simply enjoy fellowship.

Within the last several years they have been able to successfully create and implement an internal tuition payment plan which reduced fees for students, increased

The 5 Languages Appreciation Workplace

Read

The 5 Languages of Appreciation in the Workplace

GARY CHAPMAN 264 Pages

By Dr. Gary Chapman and Dr. Paul White 264 Pages • \$19.99

The New York Times bestselling author and renowned relationship expert Dr. Gary Chapman, along with well-known relationship psychologist Dr. Paul White, say the key to creating a loyal and motivated work force lies in one word: appreciation.

"Whether you are a business owner, CEO, supervisor or a coworker, this book is designed to help you communicate appreciation in a way that will be meaningful to the individuals with whom you work," say Drs. Chapman and White, authors of *The 5 Languages of Appreciation in the Workplace.* "Each of us wants to know that what we do matters."

In addition to discussing how to apply the five simple, universal languages originally laid out in the award-winning, *The 5 Love Languages* —Words of Affirmation, Quality Time, Acts of Service, Tangible Gifts and Physical Touch—Drs. Chapman and White have included two helpful tools. Their "Motivated by Appreciation Inventory" helps identify the primary languages spoken by each employee, while the online questionnaire, "How Dysfunctional is Your Workplace" discerns the quality of a workplace environment.

In the opening chapter the authors discuss that communicating appreciation in the workplace may seem easy, and in many ways it is. *The 5 Languages of Appreciation in the Workplace* helps answer critical questions, so both employers and employees can gauge the strength of their organization and develop a solid plan to build loyalty and morale.

revenue for Moody and provided immediate access to the student payments for the Institute.

Additionally, in 2009 the team formed *Warm Hearts and Hands*, a group that provides needed items for communities and organizations ministering to the poor. For example, in 2009, with assistance from other Moody employees and family members, they crocheted and knitted approximately 350 cap and scarf sets for Operation Christmas Child, a Samaritan's Purse global outreach initiative to children. "I'm quite proud of this staff," Gloria added, and it's clear why.



(Back row left to right) Holly Motta, Edward Jordan, Diane Sergeant, (Front row left to right) Diana Harris, Emma Williams, Betty Frausto, Gloria C. Parker, Hsiao Yen Chang

Carrying on the Heart of D. L. Moody

Esteban. "We didn't want to start the band simply because we've been doing music for so long, but because God was leading us."

While others in their industry are chasing after worldly success, *Alert* remains Kingdom-focused. "The heart of *Alert* is ministry and the lyrics are Christ-centered," they both stressed. "We never neglect the core of the gospel." On stage they regularly share their testimonies and even address abortion, violence and other tough issues facing the inner city—their mission field.

Recently, God has given them the unique opportunity to be a part of the collaborative project, *Streetlights*, the first urban audio Bible. Featuring the Word of God read by top Christian hip-hop recording artists, it includes a dynamic musical score influenced by the cultures of the inner city. Its aim is to reach people of all literacy levels so they can hear, understand and internalize the Word of God.

"Many inner city students can barely read, and if they can, they can't understand what they're reading," explained Aaron. Starting Fall 2011 *Streetlights* will be released in downloadable sections for free, along with curriculum and video teaching. "This is more than just another Bible product, we are looking to equip workers on the frontlines doing tough ministry for Christ," he added. "We want those in the inner city to be able to grow in their relationship to Jesus Christ."