

Human Trafficking: Moody Responds

Innovative Major, New Book and Moody Radio Summit Highlight Moody's Efforts

Several departments at Moody Bible Institute have joined the growing international response to human trafficking, a modern form of slavery and the fastest growing criminal industry in the world. According to the United States' Trafficking Victims Protection Act of 2000, at least 700,000 persons, primarily women and children, are trafficked internationally each year by force, fraud or coercion. Many of them are trafficked for prostitution, pornography, sex tourism and other forms of commercial sexual exploitation.

"Every semester I have increasingly more students interested in issues surrounding human trafficking," said Pam MacRae, assistant professor of Ministry Studies in the undergraduate school. "Last fall in conversations with Dr. John Koessler, chair and professor of Pastoral Studies in the undergraduate school, we

believe God led us to the idea to create a new major that will specifically train students to serve in the area of this great need." Moody's innovative four-year undergraduate degree, Ministry to Victims of Sexual Exploitation, launches this fall.



Cook County States Attorney, Anita Alvarez, reported during Moody Radio's "Human Trafficking, a Summit for Finding Our Voice" that Chicago has been named among 13 locations nationwide where high volumes of human trafficking takes place.

This degree will equip students to minister to persons subjected to the global commercial sex trade through biblical training and a thorough examination of societal and cultural factors that contribute to this problem. Students will also come alongside skilled ministry practitioners including Wellspring Living in Atlanta, Ga., through intensive field experience. Founder and director of Wellspring Living, Mary Frances Bowley, is the author of Moody Publishers' upcoming new release, *The White Umbrella: Walking with Survivors of Sex Trafficking*.

"Our prayer is that *The White Umbrella* will do for ministry to victims of sexual

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Stories Accounts of God at work through Moody

God's Word in Song

Moody Alumna to Tour with Christian Artist, Matthew West, Fall 2012

It isn't just Lindsay McCaul's soothing alto voice and insightful songs from her debut album that have captured the attention of fans. Each time this singer/songwriter opened as a guest artist on the award-winning Casting Crowns' recent "Come to the Well" tour, people responded to the short video that introduced her to the audience as a graduate of Moody Bible Institute.

"I can't tell you how many people would come up later and say, 'I want to go to Moody,'" she explains. Lindsay, who graduated in 2005 and released her album, "If It Leads Me Back," earlier this year, is grateful for the huge impact Moody had on her life. "My memory of my time with professors is

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abuse and trafficking what *Through Gates of Splendor* did for world missions,” said Barnabas Piper, audience development manager in Moody Publishers Acquisitions. “This is an issue everyone can be involved with at some level, and this book uses stories of both survivors and those who ministered to them as well as principles from the ministry of Wellspring Living to show us how we can do that.”

Knowing the issue of human trafficking is deeply complex, Moody Radio’s vice president, Collin Lambert, held “Human Trafficking, a Summit for Finding Our Voice” on Moody’s campus in Chicago on June 6. Among the more than 40 attendees made up of law enforcement agencies, para-church ministries, local social agencies and Moody representatives, Cook County States Attorney, Anita Alvarez, addressed the lunchtime gathering.

Alvarez provided an update for what is being done in the

“Sex trafficking isn’t just going on ‘out there’ somewhere. It’s happening in your town. Maybe even your neighborhood. And it’s time we did something about it.”

Mary Frances Bowley,
The White Umbrella

state of Illinois related to human trafficking in the area of legislation, victim advocacy and prosecution. In addition to stressing that law enforcement cannot tackle this problem without assistance from the community, Alvarez expressed her sincere gratitude for Moody’s involvement in bringing together key players to talk about solutions.

“Through this summit we were able to learn more about this issue from a select group of frontline workers—both secular and Christian—who are right now engaged in this critical battle,” said Collin. He developed a burden for this issue after hearing a secular talk show discuss human trafficking with no call to action or offering a voice of hope. “I encourage

everyone to pray that Moody’s various efforts would be effective in bringing the transforming power of the gospel to this local and global issue.”



InSight

by Dr. Paul Nyquist, President

We have an abiding desire to become more nimble and agile with our leadership structures at Moody so we can adapt better to our rapidly changing world. With that in mind, after several months of study, we implemented some significant changes in June. Two existing teams—the President’s Cabinet and the Administrative Cabinet—were replaced by one new leadership team called The President’s Council.

The President’s Council consists of 21 leaders from throughout the organization, seeking to equally engage people from Education, Radio, Publishing and Operations. It meets monthly with three clear objectives: 1) to review what is happening throughout Moody with a view toward bringing greater alignment in the organization; 2) to provide feedback and input to the Executive Team regarding strategic matters; and 3) to accomplish vital tactical work for Moody.

The tactical work will be accomplished not by standing committees but through the appointment of task forces. Once a key tactical issue is identified, an appropriate task force will be appointed consisting not only of members of the President’s Council but also key personnel throughout Moody. A clear charge will be established for the task force and a deadline will be given to report back on their findings.

Once the task force has finished their work, it is disbanded—enabling greater agility for future projects.

For example, we have identified a need to increase the racial and gender diversity of our staff, faculty, leadership and student body at Moody. At a recent President’s Council meeting, we began the process forming a task force to study the matter. We will outline the boundaries of the charge given to the group and appoint key personnel to serve on the task force. With a deadline in view, they will meet, research and bring back recommendations to either the President’s Council or the Executive Team.

The strength of this structure is it does not bog down the entire leadership team with tactical work but allows a variety of issues to be handled simultaneously by different task forces, utilizing expertise across Moody. With the speed of change today in the world, we need the ability to examine many issues without overburdening our staff. We believe the structure and purpose of our new President’s Council will enable us to do that.

If you have any questions about the Council, please do not hesitate to ask me.

so precious," she recalls. "Things they said still stick with me, such as their challenge to use my time wisely and to dig my roots deep into the Word of God."

Lindsay began singing and writing songs while growing up with her twin sister, three older sisters and her parents in Merritt Island, Fla., but she honed her skills at Moody, where she sang in the gospel choir and led worship in chapel and Student Mission Fellowship.

Instead of music, however, she majored in applied linguistics and planned to follow in the footsteps of professor Steve Clark, who spent years overseas as a Bible translator. But during an internship with SIM Ethiopia, the missionaries stressed to her that they felt God had put a call on her life in music ministry. Even professor Clark told her to pray about it. She did, and after graduation, a door opened to become worship leader at Harvest Bible Chapel in Rolling Meadows, Ill. She toured with Casting Crowns in fall 2011 and spring 2012, and plans to tour this fall with Christian artist, Matthew West.

When she felt disappointed one day because she wasn't doing Bible translation, her manager told her, "Lindsay, you are a Bible translator—you are translating the Bible into song." Lindsay now sees God's calling on her life to effectively communicate God's Word, whether that means writing a song based on a truth in Scripture, translating the Bible overseas someday or leading a woman's Bible study at church.



Benefits Human Resources Connection

Match Savings Plan with VALIC

Who is allowed to save for retirement in a 403(b) account with VALIC?

- All full-time and part-time, non-student employees may save for retirement in a 403(b) VALIC account. Upon hire, the employee must complete a form indicating they want to enroll or reject enrollment. A three-percent deduction will be taken from each paycheck unless the employee specifies a different amount. If enrollment is rejected at hire, employees can sign up at any time later by completing the "Intend to Enroll" form.
- Initially, funds are invested with the American Century Strategic Allocation Moderate Fund (60 percent stocks, 40 percent bonds). When the employee is able to access the account online at www.valic.com, investment choices may be changed.

How often may the deduction from pay be adjusted, and what is the maximum contribution?

- It is recommended that employees consider increasing once per year at salary review time, but changes may be made any month of the year. There is no limit on the number of adjustments per year.
- For investors under the age of 50, the 2012 annual maximum is \$17,000; for age 50 and above, \$22,500; at 15 or more years of service, a catch-up contribution of \$3,000 per year up to five years is permitted.

Who can take part in the VALIC 401(a) matching plan?

- Full-time and part-time, non-student employees who complete a year of employment with more than 1,000 hours of work can start the 401(a) matching plan with VALIC on January 1 or July 1 following that 1,000-hour year.
- Moody will then contribute four percent of pay to the 401(a) account, whether the employee contributes anything or not to a 403(b) account.
- If the employee contributes three percent of pay to a 403(b) account, Moody will match up to three percent, giving the employee a total of seven percent in the 401(a) account to their three percent contribution in the 403(b) account.

When does an employee become vested in the 401(a) account?

- After an employee has worked 1,000 hours or more during three separate years, they are vested in the VALIC 401(a) account.

Where can an employee get more information about investing with VALIC?

- Please contact Jean Jacobsen, Human Resources benefits administrator, at jean.jacobsen@moody.edu or 312-329-4233 regarding investment performance information, contact names and phone numbers of VALIC financial counselors, and dates when a counselor will come on campus for appointments with employees.

Integrated Marketing Communications

Chicago, Ill.

On July 1, 2012, Marketing and Communications, Public Relations and Web Communications strategically merged to become Integrated Marketing Communications (IMC). Overseen by Christine Gorz, vice president of Corporate Communications, IMC is directly responsible for promoting the image, ministries and strategic direction of Moody, both internally and externally.

"The integration of the three departments is consistent with current best practices in the world of marketing services, and I believe it is a critical move to enable the team to help foster the agile, nimble community that our strategic direction envisions," said Christine. "The reorganization will position us to more effectively drive the marketing, communications and web efforts at Moody as we serve Education, Media and Operations."

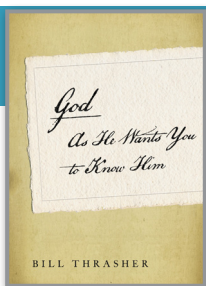
Located on Crowell 7, IMC consists of 15 team members and serves Moody through such areas as web strategy, marketing campaigns, social media, editorial and promotional print pieces and communications support.

The formation of IMC comes just in time for Moody's rebrand that launches later this year, in which the department will play a key role.

If your department would like to utilize IMC's services, please contact Julia Baad, client communications manager, at julia.baad@moody.edu or x2091.



(Back row from left to right) Larry Bohlin, Bryan Young, Brian Regnerus, Josh Jellel, Loral Robben, and Lynn Gabalec. (Front row from left to right) Julia Baad, Jen Enger, Rhonda AuYeung, Elena Mafer, and Rachel Hutcheson. (Not pictured) Linda Piepenbrink.



Read

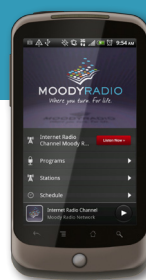
God As He Wants You to Know Him

by Dr. Bill Thrasher
272 Pages • \$13.99

"You can know Him," (author's emphasis) says Dr. Bill Thrasher, professor of Bible and Theology at Moody Theological Seminary, in the preface to *God As He Wants You to Know Him*. Presented in a personal, devotional format, Dr. Thrasher's study on the attributes of God communicates the most academic biblical truth with the heart of a pastor at an understandable level.

In the Christian life, knowing God and knowing *about* God are two different things, and as Dr. Thrasher states in his opening chapter, "... a genuine knowledge of God does lead to true understanding that will be reflected in a relationship with Him (Proverbs 9:10)." For that reason, as he paints a picture of who God is through many Scripture references, Dr. Thrasher helps the reader move toward an intimate, practical application of each truth.

For a free study guide, please visit Dr. Thrasher's website, www.victoriouspraying.com.



Listen

Moody Radio Launches Android Mobile App

New Mobile App Provides Global Access to Moody Radio Programming

Moody Radio publicly launched its second mobile app, providing access to its programming for listeners around the world via the Android platform. The Android app provides listeners with access to all of Moody Radio's Internet and local radio stations, daily and weekly network programs and program schedules for network and local stations. The app also offers a number of social and feedback functions, such as the ability to email links to past episodes, contact Moody Radio and access each program's website and Facebook page.

To develop the app, Moody Radio worked with mFluent, the Chicago-based mobile technology firm that also helped create the iPhone app in 2009, which has been downloaded by over 44,000 people in 73 countries. Both were developed at no cost to Moody Radio, thanks to the generous support of mFluent.

The free app can be downloaded to an Android mobile device from www.moodyradio.org/mobile.

New Employees

Please welcome those who joined Moody during the Summer months



Jodi Appleby
Administrative Assistant,
Aviation

Previously served as a teller specialist at Spokane Teachers Credit Union in Spokane, Wash.



Janessa Davis
Admissions Counselor,
Admissions

Previously served as an assistant supervisor in Food Service at Moody Bible Institute in Chicago, Ill.



René Hanebutt
Audience Development
Manager,
Moody Publishers

Previously served as grassroots advancement manager at Revive Our Hearts in Niles, Mich.



Harold Baker
Field Representative,
Stewardship

Previously served as general manager at Earth Weave Carpet Mill in Dalton, Ga.



George Economos
Promotion Director,
Moody Radio Chicago

Previously served as a marketing and outreach specialist at Whole Foods Market in Palatine, Ill.



Linda Haskins
Receptionist,
President's Office

Previously served as a barista at Caribou Coffee in La Grange, Ill.



Randle Bishop
Tele-Counselor II,
Distance Learning

Previously served as an assistant manager at Finishline Inc. in Chicago, Ill.



Joe Forrider
Production Coordinator,
Donor Communications

Previously served as the Gary Chapman radio representative at Moody Bible Institute in Chicago, Ill.



Eugenia Jones
Financial Aid Counselor,
Financial Aid

Previously served as a financial aid counselor at Martin University in Indianapolis, Ind.



Sarah Blakely
Office Administrator,
Facilities

Previously served part-time in Facilities at Moody Bible Institute in Chicago, Ill.



Maria-Elena Franco
Marketing Manager,
Distance Learning

Previously served as an executive administrative assistant at Premium Surge Promotions in Chicago, Ill.



Emmy Koh
Assistant General
Counsel,
Legal

Previously served as an associate attorney at Jones Day in Chicago, Ill.



Chris Burdick
Web Marketing Specialist,
Moody Radio

Previously served as a part-time web marketing specialist at Moody Radio in Chicago, Ill.



Feven Gebrehiwot
Modular Coordinator,
Distance Learning

Previously served as executive team lead in Asset Protection at Target in Chicago, Ill.



Renee Long
The Commons Worker,
Food Service

Recently graduated from Salem Christian High School in Lyons, Ill.



Min Choi
Residence Supervisor,
Residence Life

Previously served as Israel study coordinator at Moody Bible Institute in Chicago, Ill.



Rachel Gliebe
Administrative Assistant,
Library

Previously served as a circulation assistant at Moody Bible Institute in Chicago, Ill.



Tiffany Mariani
Project Coordinator,
Alumni Association

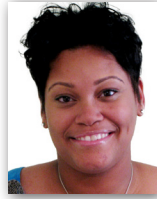
Previously served as an executive assistant at Hearing Health Center in Chicago, Ill.

New Employees



Mark McDonald
Regional Representative,
Stewardship

Previously served as the vice president of operations at Wesley Manor, Inc. in Frankfort, Ind.



Natoshia Portis
Catering and Special
Events Coordinator,
Food Service

Previously served as a sales and events coordinator at Marriott in Chicago, Ill.



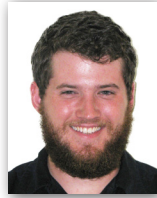
Bailey Utecht
Editorial Assistant,
Moody Publishers

Previously served as a child care provider at K Grace Childcare in Chicago, Ill.



Chris McHugh
Instructor/Men's Soccer
Coach, Lifetime Fitness
and Sports Ministry

Previously served as a teacher and soccer coach at Cedar Grove Public Schools in Cedar Grove, N. J.



Grant Powers
Storeroom Supervisor,
Food Service

Previously served as a barista at Joe's Coffee Shop in Chicago, Ill.



Genesis Watkins
Executive Administrative
Assistant, Stewardship

Previously served as an executive assistant to the president at National Baptist Congress of Christian Education in Chicago, Ill.



Sanjay Merchant
Instructor-Theology,
Undergraduate School

Previously served as an instructor of Philosophy for Grand Canyon University in Phoenix, Ariz.



Jacob Shumaker
Carpenter,
Facilities Maintenance

Previously served as a painter at Vandehay Painting in Defiance, Ohio.



Randy Westerlund
Production Coordinator,
Moody Publishers

Previously served as the administrative director for Africa at Bible League International in Crete, Ill.



Natalie Myers
Audience Development
Manager,
Moody Publishers

Previously served as a social media specialist at Moody Publishers in Chicago, Ill.



Amy Slennett
Applications Coordinator,
Admissions

Previously served as an elementary teacher at Mercy Ships International in West Africa.



Christopher Wheeler
Event Coordinator,
Music Department

Previously served as a deskworker in Doane Hall at Moody Bible Institute in Chicago, Ill.



Laurie Norris
Assistant Professor,
Pastoral Studies

Previously served as an adjunct professor at Moody Bible Institute in Chicago, Ill.



Flavius Strain
CRM Assistant,
Distance Learning

Previously served as a marketing employee at Planned Property Management in Chicago, Ill.



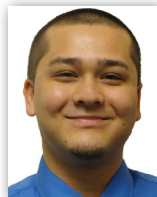
Sarah Youssef
Residence Supervisor,
Residence Life

Previously served as an intern at Campus Crusade for Christ in Evanston, Ill.



Denise Pagano
Assistant National
Program Director,
Moody Radio

Previously served as a morning show co-host for WXXQ Radio in Rockford, Ill.



Chris Toland
Admissions Counselor,
Admissions

Recently received an MA in Counseling Ministries and Christian Studies at Trinity Evangelical Divinity School in Deerfield, Ill.



Susan Pineda
Conference Coordinator,
Event and Guest Services

Previously served as projects coordinator at Samaritan's Purse in Mozambique, Africa.



Tyrome Turner
Associate Registrar,
Academic Records

Previously served as a student worker in Donor Resource Management at Moody Bible Institute in Chicago, Ill.