theMemo

for the employees and retirees of Moody Bible Institute

1.12

Airframe and Powerplant Program Returns to Moody Aviation

Hangar Being Renovated to House Additional Classrooms and Office Space

Beginning Spring 2012 the Airframe and Powerplant portion of Moody Aviation's five-year Bachelor of Science in Missionary Aviation Technology program will once again be taught on-site by Moody faculty. Moody Aviation moved to Spokane, Wash. in 2003 from Elizabethton, Tenn. where it had been since 1969. With the move, some components of the program were outsourced to Spokane Community College on Felts Field where Moody Aviation is based.

While receiving Bible training, second- and third-year students earn the Federal Aviation Administration Airframe and Powerplant Certificate, which trains them in maintenance and inspection of aircraft and related equipment. "Outsourcing has not been an ideal situation and we saw some student attrition, but we didn't have space in our facility for the program," said Cecil Bedford, program manager for Moody Aviation. Due to budgetary concerns in the state of Washington, in March 2011 Spokane Community College notified Moody Aviation that students would be put on a "wait list" until faculty were secured to conduct the training.



Moody Aviation students work on the engine of a Cessna U206G.

Cecil, along with Junias Venugopal, provost and dean of Education, and Larry Davidhizar, vice president and dean of the Undergraduate School, began praying for wisdom regarding how to proceed. An official program evaluation led by Bryan O'Neal, associate dean of faculty in the Undergraduate School at Moody took place, and in August 2011 President Nyquist and his Directional Team approved a proposal to bring the program

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Stories Accounts of God at work through Moody

Communicating Hope Amidst Pain

Moody Alumnus Reaching Readers and Listeners

"I was a guitar-playing, song-singing and poetry/story-writing kid," said Moody alumnus Chris Fabry who grew up in the small town of Culloden in southwest West Virginia. At the recommendation of his pastor, Chris joined the Advanced Studies Program at Moody Bible Institute in 1984. "Every aspect of Moody helped shape me," said Chris. "Professors gave me a vision of what ministry could look like rather than the narrow vision I had cast."

Wanting to serve in foreign missions after receiving his diploma, he did not sense any direction from the Lord. Through the encouragement of a couple professors to consider how the Lord might use his media background, this small town boy chose to instead pursue an extensive writing and radio ministry. Chris continues to January

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back in-house. They quickly identified the need for additional classroom and training space, along with staff and faculty.

Moody Aviation approached Spokane Turbine Center, a nonprofit organization located on Felts Field that trains mission aviators on advanced turbine aircraft, about leasing a portion of their facility. After an agreement was reached and with the help of a generous donor, Moody Aviation began renovations in October 2011 of the 24,000-square-foot building. The structure originally served as a hangar for the Washington Air National Guard. Construction is scheduled to conclude the middle of January.

Several faculty members, on loan from mission agencies such as Proclaim Aviation Ministries and AIM AIR, are being secured for the Spring 2012 semester. "We are once again the school of choice," said Cecil about Moody Aviation which has trained approximately half of the missionary aviators serving overseas since 1946. "All the credit goes to God because He has brought



An artist rendering of Moody Aviation's new building.

together a team that is tremendously gifted and the program is once again flourishing. We will now be able to better mentor and lead our students in their future service with various mission organizations around the world." For more information about Moody Aviation, please visit www.moody.edu/aviation.



InSight

by Ken Heulitt, Chief Financial Officer



I have been at Moody for five years, which isn't very long compared to some, but still I have witnessed change in this organization and observed God's orchestration of things. Most recently I have been able to see His providential hand in the area of finance.

In 2002 a woman who dearly loved our ministry, Mrs. Beatrice Bellchambers, went to be with the Lord and left half of her estate to Moody Bible Institute. This was an extremely generous gift, however there was a setback—though she was born an American, she was a citizen and resident of the United Kingdom when she died. Since Moody was not a U.K. charity, U.K. authorities imposed a 40 percent tax on the bequest. At the time we enlisted the help of a U.K.–based lawyer and through wise counsel decided to make this bequest into a charitable U.K. Trust. We called it Moody Bible Institute of the U.K. and determined it would be used to benefit evangelistic endeavors in the U.K., Europe and America. The U.K. tax of more than \$3 million was refunded to the Trust!

The Trust's largest program is providing scholarships to U.K. and European students attending Moody Bible Institute's undergraduate and seminary programs. We were advised that if we established a proven record with the U.K. government of using this money for charitable purposes, then they would be more inclined to allow a major portion of the Trust to be transferred to Moody's management in the U.S. without imposing a tax. About \$6.5 million will be transferred in 2012.

If you attended InSight Live in November you heard our President Paul Nyquist roll out Moody's vision and the six directives that come from it. Two of the directives are globally and culturally focused which is where I see God's providential hand.

As part of the transfer agreement, it was agreed to include British Commonwealth students in the program. This means the scholarship fund is available to potential students from the Bahamas and Belize, to Kenya and Malawi, to India and Pakistan, to Sri Lanka and Bangladesh. We are now able to offer scholarships to practically half of the world!

In 2002 we sought council about the best way to manage this money, and I strongly believe it was God's wisdom that directed us to set up the Trust in the first place. He knew then that at this time in history Moody would be seeking a global and multi-cultural focus. Through this process, the U.K. tax has been eliminated, and Mrs. Bellchambers' entire bequest has been made available to Moody students and related evangelistic causes. We are witnessing firsthand what I believe to be God's blessing on the future direction of Moody.

Chris Fabry <<<< Continued from Page 1

reach thousands of readers and listeners around the world with a message of hope amidst pain.

"Everyone has pain in their lives. Everyone has had loss," said Chris whose family of 11 continues to suffer side effects from a 2008 toxic mold exposure in their previous home. "Can we discover more about God and ourselves in the midst of that, or will we let the pain push us away from Him? We deal with that on a daily basis on *Chris Fabry Live!* and in the stories I write."



Chris has authored more than 70 books, most for younger readers, such as the *Left Behind* series for

kids on which he collaborated with Dr. Tim LaHaye and Moody's board chairman, Jerry B. Jenkins. He also recently co-authored the Moody Publishers novella, *A Marriage Carol*, with Dr. Gary Chapman. "God put the desire in me to communicate and I'm amazed at the stories children and adults tell of how much a

character or a plot affected them," said the award winning author.

His message of "hope" continues to be broadcast via radio, which he discovered a love for during high school while working at the local country and western station. In addition to *Chris Fabry Live!* on Moody Radio, Chris and his wife Andrea co-host *Building Relationships with Dr. Gary Chapman.* "God uses radio in many people's lives to call them back to Himself, and for others He helps them grow and mature in their faith."

"The last 30-plus years have been a series of footsteps of faith, trying to draw near to God and

follow, and realizing how far short I fall," the father of nine said when reflecting on his life and ministry. "Without the grace of God, we're all lost, so I'm grateful for that grace." For more information about Chris Fabry's ministry, please visit www.chrisfabry.com.

Benefits Human Resources Connection

Annual Reminders:

- **ID Cards:** If you changed to a different plan during Open Enrollment, you should receive your new ID card by the third week of January. If you need one earlier, you can order it online or print a temporary ID card at www.bcbsil.com for Blue Cross Blue Shield or www.my.cigna.com for CIGNA HMO. To request a CIGNA PPO ID card please email luci.harris@moody.edu.
- Annual Physical Exam: Make an appointment for your annual physical exam. If you're on the PPO, ask your doctor to bill for Wellness whenever possible. Wellness exams were limited to \$500 per person per year, but effective Jan. 1, 2012, there is no limitation.
- **PayFlex Funds:** Use any remaining 2011 PayFlex Flexible Spending funds by March 15 and submit all claims by March 31 (or you forfeit the money). Visit www.healthhub.com for information, claim forms, online claim submission and more.
- Retirement Savings and Financial Advice: Review your retirement savings at www.valic.com to determine if you can save more or are investing well. Jonathan Narbett, VALIC representative, will be on campus and available for appointments on Jan. 17 and Feb. 16. More information will be announced in an upcoming edition of *theDaily*.

- Read Annual Notice on Women's Health and Cancer Rights: Visit the "Important Messages" box at my.moody.edu to read about women's legal rights following mastectomy surgery.
- Wellness Screening and Survey: An invitation to schedule your Wellness Screening appointment during two days in the last week of January, as well as to complete your online Wellness Survey, will be announced in an upcoming edition of *theDaily*. You'll earn 20 points toward your 2013 Wellness premium discount by completing those two tasks in January.

LiveWell Moody Program Activities for 2012:

All full-time employees enrolled in a Moody-sponsored health plan (MBI PPO, HMO IL or the Blue Advantage) who signed up for Wellness at Open Enrollment, and who win 32 or more Wellness points during 2012, will earn a Wellness Premium Discount for 2013 (\$10 per month for single coverage, \$15 per month for employee + 1 coverage and \$20 per month for family coverage). To see a list of Wellness activities and available points for the entire year log on to www.livewellmbi.com and click on the "My Program" tab.



employee Spotlight

Randall Payleitner

Acquisitions Editor, Moody Publishers

While working toward an M.Min. degree at Moody Theological Seminary, which he earned in 2009, Randall Payleitner was given the opportunity to join the team at Moody Publishers in October 2005. "I get to combine what I love to do with what I believe, and do it for a living," Randall said. "My favorite part about working here at Moody Publishers is being surrounded by such godly people. The sandwich of the week in the Commons and the scary elevator in the Moon Building are pretty great too!" As the Acquisitions Editor for the Millennial Generation Publishing Team, Randall seeks to partner with the authors whose messages will help this next generation know, love and serve Jesus. "This is such a fun and interesting time to be in publishing," explained Randall. "There are tons of opportunities to help make Gospel-centered resources."

The St. Charles, III., native has been married to his wife Rachel for three years and they call the Old Irving Park neighborhood home. They serve on several ministry teams together at their home church on the West side, and in addition to reading and writing, Randall enjoys playing softball and snowboarding.

New Employees



Janet Crombie Tax Coordinator, Treasury Division

Previously served as the senior internal auditor for DPI Specialty Foods, Inc. in Evanston, III.



Nicholas J. Kobitka Public Safety Office

Previously served as an inside sales representative for Bearing Headquarters in Highland, Ind.



Mollie Bond Office Assistance and Assistant Producer, Moody Radio

Previously served as department lead for Kohl's in Schaumburg, III.



Tim Gauger Support Center Analyst, ETS

Previously served in service for A Accurate Door Services in Aurora, III.



Janet Mitchell Treasury Operations Assistant, Treasury Operations

Previously served as office manager for Portage Township Schools in Portage, Ind.



Eunice Childress Student Accounts Administrator, Treasury Operations

Previously served in cash reconciliation for the Audit Department at General Growth Properties in Chicago, III.



Dawn C. Cox Investment Administrator, Investments

Previously served as quality analyst for Peak 6 Investments in Chicago, III.



Paul Heggeland Supervisor, Facilities

Previously served as owner of Heggeland Contracting, Inc. in Wheaton, III.



Beau Pieniak Supervisor, Public Safety and Security

Previously served as owner of Beau Mows in Lakeland, Fla.



Sandy C. Kleinhans Customer Service Representative, Moody Publishers

Previously served as a deposit operations specialist for Lincoln Park Savings Bank in Chicago, Ill.