

## Spring Break Mission Trips

### *Moody Employees Serve Alongside Students Domestically and Internationally*

During Moody Bible Institute's 2013 spring break, more than a dozen employees served alongside nearly 250 students on nine mission trips. Also during this time, the Men's Collegiate Choir, Symphonic Band, Women's Concert Choir and Moody Chorale visited more than 60 churches in 19 U.S. states for their annual Spring Tour.

Employees and students served through Practical Christian Ministry (PCM) trips to Oklahoma, Florida, Haiti, England, Thailand and the Philippines. Other Moody departments also sent teams to Utah, the Czech Republic and Ethiopia. Here are some of the highlights.

#### Oklahoma

For the 35th consecutive year, Moody served Native Americans in the Broken Bow area of Oklahoma with Native American



Moody students lead worship during one of the church services in Oklahoma.

Bible Ministries and Christian Indian Ministries. On March 8–23, Gloria Alicea (PCM) and seven students led worship services at a different church each evening. They provided music, preaching, Bible lessons for children and shared their testimonies. The team also helped manage a youth camp at Bertram Bobb Bible Camp.

#### Florida

Ten students, led by Don Martindell (PCM), served at St. Matthew's House, a Christian rescue mission and recovery facility, in Naples, Fla., on March 8–18. This was the first trip to St. Matthew's House. In addition to helping at the homeless shelter and thrift store, the team ministered to those in addiction recovery. They led Bible studies and times of prayer, worship services, shared testimonies and enjoyed fellowship over meals with those in the program.



The team in Florida spread 360 bags of mulch and moved 25 tons of sand for the construction of a volleyball court.

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## Reaching Addicts More Effectively

### *MTS—Michigan Student Deepening Knowledge of God's Word for Personal Ministry*

Ken Keene was not always so eager to study God's Word. A pastor's son and professing believer since childhood, he reached age 20 without ever reading through one book of the Bible. In college he observed some exuberant, growing Christian friends (including his then future wife, Rachel, with whom he now has four children) and soon began to search for God in earnest, reading Scripture, praying and visiting churches.

One evening, Ken was praying on his bed when his dad came in and said, "You know, I think God is calling you into the ministry." Not long after that, his dad passed away, and about a year later, at age 23, Ken preached his first sermon in a church. By age 27, he was taking classes at a Bible college in Detroit and volunteering at Life Challenge, where a pastor mentored him. When the pastor died in 2003, Ken assumed his position at Life Challenge and still serves in that capacity today.

Ken has seen lives radically transformed by Christ in his years as a volunteer and as the director of Men and Education at Life Challenge of Southeastern Michigan. Ken teaches the

foundational truths of the Christian faith to hundreds of men struggling with drug, alcohol and other life-controlling addictions.

"All around me, I know brothers and sisters in Christ who were my students at one time or students of this ministry years back, and are now pastors," he says. Yet Ken also acknowledges the painful reality that some addicts don't make it through the program; some even die from overdoses. Eager to deepen his understanding of biblical truth that changes people's lives, Ken came to Moody Theological Seminary—Michigan this past fall to pursue a Master of Divinity.

"The best solution to any human predicament or problem is to know Jesus Christ and what He did for us in His work on Calvary," says Ken. "My hope at (MTS—Michigan) is to grow in my own walk with the Lord and in my level of proficiency so I can share the glorious gospel of Christ in a more creative, more knowledgeable, more expansive, broad-reaching way."



## InSight

by Steve Mogck, Chief Operating Officer

I want to share a very important cultural initiative that is being launched to grow and improve Moody's culture. It relates to fostering a deeper culture of trust within our organization. We have all heard the old politician's line, "Trust me." And I know that I inwardly smile (with no little sarcasm) when I hear that phrase because I have learned from experience that promises made in the political realm are all too often not trustworthy.

The issue of trust is a very important issue for organizations. It can mean the difference between success and failure. It is a proven fact that organizations with high trust environments outperform those with low trust cultures. People in high-trust environments generally feel more free to be creative, take more risks, and their engagement across the board is higher than in low-trust environments. High-trust organizations can be identified by their strong lines of communication that run up, down and across the enterprise. Employees in those organizations know the strategic direction and what key role(s) they play in achieving its goals. The bottom line is that high-trust environments foster more engaged

and happy employees who consistently produce better results.

So what does a high-trust environment look like? In my career, I have worked in both high and low-trust environments. Let me describe it this way—I have high trust when I know that people are hearing and understanding me, have good intentions toward me and the organization in which we work, are competent in being able to do the work and consistently follow through. I have seen firsthand the amazing innovation and agility of high-trust organizations.

Dr. Nyquist and the rest of the Moody executive team have a genuine desire to foster growth in the area of organizational trust. We are actively listening across the organization, and we have a deep desire to do everything we can to advance in this area to better accomplish the mission that God has placed before us. I encourage everyone to actively participate in the trust meetings that will be going on over the coming months to help Moody grow and improve in this important area.



## employeeSpotlight

### Wendy Liddell

Assistant Dean of Academics  
MBI-Spokane

"I am grateful for the opportunity each day to serve the Lord with the gifts, talents and abilities He has given me," says Wendy Liddell. As the assistant dean of Academics at MBI-Spokane, Wendy mentors and oversees the full-time faculty, supervises the adjunct faculty and orchestrates course schedules. Wendy originally came to Moody in September 2007 as a part-time front-office assistant. She began serving full-time in January 2008 and her job responsibilities grew along with the school.

She credits her passion for investing in the lives of Moody students to the mentoring she received during her own college years. "Throughout my pivotal collegiate years, the Lord utilized incredible servants who tirelessly invested in me," said Wendy. "During this critical season in the lives of our students, I want to invest in and equip the next generation of Christians."

Wendy earned undergraduate degrees in Mathematics (B.S.) and Secondary Education (B.S. Ed.) from the University of Idaho and is currently pursuing a Ph.D. in Higher Education Administration from Azusa Pacific University. She and her husband, Scott, enjoy travelling along with camping, hiking and kayaking. Reading from a wide range of literary genres is another area of enjoyment for Wendy.

Wendy and Scott live in Spokane, Wash., and attend Crossover Church in Mead, where Scott serves as a pastor.

## Benefits Human Resources Connection

### Understanding Time Benefit Allotments

#### Accrued Vacation and Personal Time:

Employees previously received a one-page summary of time benefit allotments from Human Resources, and that information is now available online in two places.

1. Log in to [my.moody.edu](http://my.moody.edu) > My Account > My Time Benefit Information. This page indicates your vacation carryover from the previous year (maximum of 10 days) and the amount of time you will accrue each month during the current year. It also indicates your personal time carryover from the previous year (maximum of two days) and the amount of time you will accrue each month during the current year.

2. Log in to [www.attendanceondemand.com](http://www.attendanceondemand.com). Click on the Benefits tab and underneath it another set of tabs including Sick, Personal, STD Bank, STD Carryover, Vac Basic, and Vac Carryover will appear. Using vacation time as an example, click on either:

- Vacation Basic: Look at the last entry for 2012 with a date of 12/31/12. In the Balance column it lists how much vacation you had left at the end of 2012, if any. That is what was carried over to Vacation Carryover (up to 10 days).
- Vacation Carryover: Look at the first entry for 2013 with a date of 1/1/13. In the Balance column it lists up to 10 days of Vacation Carryover.

#### Order of Use

- Use Vacation Carryover first, because it has to be used by June 30, 2013, or it will be forfeited.
- Use Vacation Basic by December 31 (10 unused days will carry over to the next year).
- Use Personal time by December 31 (two unused days will carry over to the next year).

#### Front-Loaded Sick and Short Term Disability Time:

Please see instructions above for locating your Sick Time, Short Term Disability (STD) Carryover and Short Term Disability Bank on the time slip website at [www.attendanceondemand.com](http://www.attendanceondemand.com). These are not accrued each month, you receive your total allotment for the year each January.

#### Order of Use

Use your STD Bank first, then STD Carryover last because STD Bank replenishes every year, but once you use your STD Carryover, it's gone. STD Carryover keeps carrying over each year if you do not use it. You will have more time to use for long-term and serious illnesses in the future if you use the Bank first and the Carryover last.

For more information please contact Jean Jacobsen at [jean.jacobsen@moody.edu](mailto:jean.jacobsen@moody.edu) or 312-329-4233.



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### England



Moody student, Emily Norris, leads a young girl through a Bible lesson during the England trip.

Moody has been serving in England over spring break for 10 years. Led by Unity Ostercamp (PCM) for the ninth time, eight Undergraduate School students worked at Formby Baptist Church on March 8–25. The church is located in Formby, a coastal town

about a half-hour from Liverpool. The team led church services that featured preaching, music and Bible lessons for children. They also assisted with the women's ministry at the church.

### Thailand



Levy and Nok Prukpitikul lead a pre-marital workshop in Thailand.

On March 8–24, Levy (Integrated Marketing Communications) and Nok Prukpitikul (Student Development) led a team of nine Undergraduate School students who served in Thailand. This was the third consecutive year for the trip. They assisted Streams of Blessings Church in Nonthaburi with discipleship training, witnessed at juvenile detention centers with Jai Samon Church in Bangkok and ministered to victims of sexual exploitation and trafficking through NightLight International and Tamar Center in Bangkok and Pattaya. With a local pastor in the rural area of Buriram, they also led an English training workshop for adult teachers and a Bible camp for youth.

### Utah

Associate dean for Residence Life and Spiritual Formation at MBI–Spokane, Brian Jaworski, led six Undergraduate School students to Utah March 30–April 5. This was the first trip to

Utah, and they served primarily in the town of Ephraim. They taught children's Sunday School in the only Christian church in the town. The team also partnered with Tri-Grace Ministries in an outreach event to Snow College students, took part in a service project alongside Biola University students in Santaquin and shared the gospel with individuals at Brigham Young University and in Salt Lake City.

### Czech Republic

Undergraduate School professor Dr. Bob MacRae along with nine Undergraduate School students majoring in youth ministry, served in the Czech Republic. March 8–22, the team ministered in several cities such as Liberec, Litvinov and Prague. In Malenovice they helped promote the Josiah Venture's English summer camps to public high school students, 90 percent of whom are atheists. Through promotional events at local churches the team led devotionals and provided a glimpse for students of what the camp will be like. They also had the opportunity to visit the Youth with a Mission office in Germany and the Auschwitz concentration camp museum in Poland.

### Ethiopia



Moody Student, Sarah Sparks, with a group of kids they ministered to in Ethiopia.

Men's Basketball coach, Dan Dunn, along with 20 students from the men's and women's basketball teams served in Ethiopia for the first time, March 10–24. The basketball teams have ministered overseas since 1995. They visited Addis Ababa and Shire, Ethiopia, working with the local churches and their pastors to advance the cause of Christ through sports.

## New Employees



**Denise Ortiz**  
Events Coordinator and  
Sales Assistant,  
Moody Publishers

Previously served as an office clerk at Chicago Public Schools in Chicago, Ill.



**Rohan McLachlan**  
Senior Trust Accountant,  
Investment Accounting

Previously served as a senior accountant at United Airlines in Chicago, Ill.



**Allana Pierce**  
Archives Assistant, Library

Previously served as a student worker at Auburn University Special Collections and Archives in Auburn, Ala.