

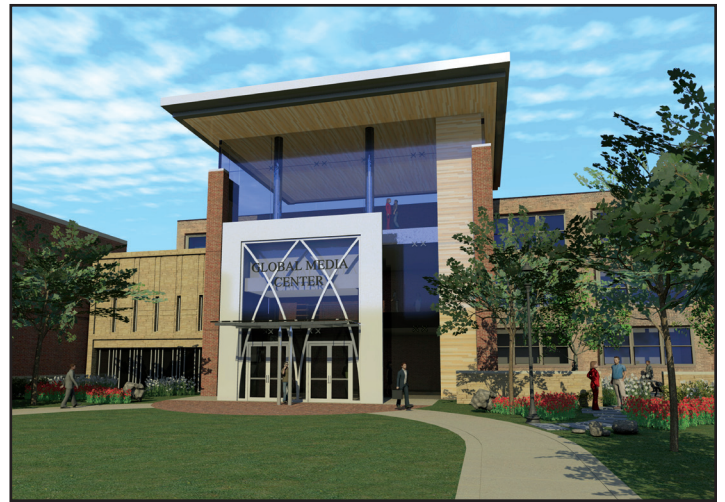
## Advance Global

### *Moody enters second phase of capital campaign by encouraging employee participation*

The employee phase of Moody's capital campaign, Advance Global, is scheduled to begin this month with department meetings and presentations by staff volunteers. It marks the second phase of a campaign whose goal is to raise \$38.2 million to fund initiatives that will help accomplish Moody's strategic direction.

The first phase of the campaign, called the Leadership Phase, began in 2011. Presentations were made to major donors and by the end of January 2013, \$17.8 million has been raised. A portion of this amount is being used to begin the renovation of the second floor of Culbertson Hall, the new home of Moody Central student services area. Another gift of \$3.2 million, was donated by Dr. Gary and Karolyn Chapman to fund the Gary D. Chapman Chair for Marriage and Family.

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An artist's rendition of the Moody Global Media Center, the largest project in the Advance Global capital campaign.

## Stories Accounts of God at work through Moody

### A Heart for Ghana

#### *Moody Alumnus Helping Moody Radio Foster Partnerships with Global Organizations*

Stephen Asare was born in Nigeria while his father was attending Bible school. Afterward, his family moved back to their home in Ghana, a small country in West Africa.

As a key part of his local church ministry, Stephen's father was involved in media work. It was during that time that he launched Theovision International. "Theovision records the Bible in different African languages," said Stephen. "In Africa, Bibles are printed, but many people cannot read them. My dad's vision was to take the Bibles and go to villages and have people read them in dramatized format—then take it back to the people."

In 2003, one of the family's supporters recommended that Stephen apply to Moody Bible Institute. He was accepted as a student in 2004 and decided to major in Communications. "Before I came, I worked with my dad and at a Christian radio station in Ghana where I had my own program," he said.

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## February

alumni board meetings	3–5
founder's week	4–8
walk worthy men's conference (ohio)	23
share:	26–march 1
moody radio florida	
moody radio south florida	
moody radio southeast	
undergraduate school day one	22
trustee board meeting	25–26
mts advisory board meeting	28
mdl open house	28

Another part of the Leadership Phase was to obtain the support of Moody executives. The Board of Trustees and the President's Council, a group of 20 executives representing all of Moody's ministries, were invited to participate. One hundred percent have committed to do so.

The President's Council has pledged \$423,000 in support, and the Board of Trustees \$3,375,000.

"I've been greatly encouraged by the support of our executives to this campaign," said Greg Thornton, vice president of Media at Moody, and a member of the employee committee for the capital campaign. "I've also been struck with the emphasis on prayer for this campaign. Regular personal and corporate praying is taking place, making prayer a bedrock to this campaign."

The second phase of the campaign—the employee phase—seeks to garner the participation of all employees in commitments to give and pray.

The next phase, the public campaign, is scheduled to begin in October. Fundraising will run as long as necessary to secure the gifts and pledges needed to reach the \$38.2 million goal.

The Advance Global Campaign includes:

- \$22 million for a Global Media Center
- \$10 million to support a more diversified student body
- \$3 million to create a one-stop student services center (Moody Central) and additional student-use space
- \$3.2 million to endow the Gary D. Chapman Chair for Marriage and Family

# ADVANCEGlobal

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MOODY BIBLE INSTITUTE



## InSight

by Dr. Paul Nyquist, President

Organizational cultures are notoriously hard to change. Nearly all cultures need some change, as stagnation and inefficiency seep in relentlessly. But orchestrating the change and firmly embedding it in the culture is often more challenging than navigating an icy sidewalk on a winter morning. You can take steps forward, but it is usually slow and with the peril of falling.

Despite those daunting prospects, we are intentionally moving forward with an intentional plan to change the culture at Moody. From research gained through a variety of employee meetings and other focus groups, we identified growth areas for cultural change for Moody. With a vision in place, we then crafted a clear process to arrive at our goal.

The first wave of cultural change has already hit the shores. Recognizing the substantial gain that could be realized with increased collaboration across the divisions and departments of Moody, we attacked the cultural marker of "synergy, not silos." In a series of luncheons, we heard of the various structural and attitudinal barriers to increased collaboration. Individual departments discussed practical ways to

overcome these real barriers and achieve new standards of communication and cooperation with others. The Office of Institutional Effectiveness, led by Paul Perrin, captured the data and formulated ways for each work group to measure its progress in this area. Within the next thirty days, all of us will know how we can help change the Moody culture with collaboration.

We have certainly learned some important things from this initial foray into cultural change. We learned that the vast majority of our valuable Moody employees are willing and interested in making necessary changes. They want to see Moody improve and do more for the Kingdom. But we also discovered a key constraint to better collaboration is the need for higher trust across the Institute. Therefore, the next wave of cultural change will zero in on how to engender greater trust. You will be hearing more about this in the next few months.

Thank you for your role in making Moody a great place to work and serve!

While studying at Moody he developed a relationship with professor Paul Butler, who taught him how to approach radio with professionalism. He was even able to join Stephen in Ghana where they provided training in radio.

Following graduation in 2008, Stephen worked with Moody Radio for about one year. During that time, his father gained a license to operate three radio stations that could expand the work of Theovision. He asked Stephen to return to Ghana to help establish the ministry.

Stephen's work in Ghana helped expand the ministry in a significant way. Radio stations could reach more people than ever before. "My main goal there was to set up the radio stations from scratch," said Stephen. "We had sponsorship from HCJB Global for the equipment and from Moody Radio."

Once the stations were established, Moody Radio helped raise money to provide solar paneled radios for listeners, which were pre-tuned to their radio stations. "In Africa," explained Stephen, "A lot of people don't watch TV or have Internet, all they have is



radio. It was exciting to be a part of something that was making an impact."

Currently, Stephen and his wife, Zellar, live in Chicago where he is now serving as project coordinator for Moody Radio. He is helping Moody Radio foster partnerships with global organizations like the one he and his father began in Africa.

## Benefits Human Resources Connection

### Compare Jan. 31 Paystub with 2013 Insurance Rates:

Please log on to the staff tab of my.moody.edu, and under "Employee Self Service" please click on My Account > My Pay Stub Information, and then print a copy of your most recent pay stub and check to ensure your deductions are correct for:

- Health and Dental Insurance
- Life Insurance: Supplemental Life, Supplemental AD&D, Spouse Life and Child(ren) Life
- Health Care Spending Account with PayFlex
- Dependent Care
- Transit Benefit
- 403(b) Retirement Savings
- Long-Term Care Insurance

To access 2012 rates at the staff tab of my.moody.edu, please click on "2013 Insurance Premium Rates" under the "Important Messages" section. If you discover an error in your benefit deductions on your pay stub, please inform Human Resources Benefits as soon as possible so it can be corrected on your next payroll check.

For questions about insurance plans or address changes, please contact Luci Harris at [luci.harris@moody.edu](mailto:luci.harris@moody.edu) or 312-329-2036.

For questions about Long-Term Care Insurance and investing retirement savings with VALIC, please contact Jean Jacobsen at [jean.jacobsen@moody.edu](mailto:jean.jacobsen@moody.edu) or 312-329-4233.

### ID Cards for Health and Dental Plans:

If you changed health or dental plans effective Jan. 1, 2013, but have not received an ID card, please see the following:

- Moody PPO Medical plan or Moody Dental plan (BCBSIL): Visit [www.bcbsil.com](http://www.bcbsil.com), login and request an ID card and print a temporary ID. Or, call BCBSIL at 888-979-4516 (medical) or 800-367-6401 (dental).
- HMO Illinois and Blue Advantage HMO: BCBSIL will be sending new ID cards soon to all participants.
- CIGNA Dental HMO (Managed Care): Call CIGNA Customer Service at 800-367-1037 to request an ID and visit [www.cigna.com](http://www.cigna.com) to login and print a temporary ID.
- CIGNA Dental PPO: Please contact Luci Harris at [luci.harris@moody.edu](mailto:luci.harris@moody.edu) or 312-329-2036 to request an ID, and visit [www.cigna.com](http://www.cigna.com) to login and print a temporary ID.



# New Employees



**Kara Bursch**  
ETS Office Administrator,  
Education Technology  
Services

Previously served as a tele-counselor 1 at Moody Distance Learning in Chicago, Ill.



**Jantzen Loza**  
Marketing Coordinator,  
Moody Distance Learning

Previously served as Israel Study Tour coordinator at Moody Distance Learning in Chicago, Ill.



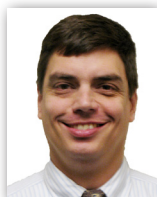
**Ron L. Storm**  
Stewardship  
Representative,  
Leadership Gifts

Previously served as CEO of Hillview Acres Children's Home in Chino, Calif.



**Dave Garratt**  
Planned Giving  
Representative,  
Stewardship (Texas)

Previously served as an associate pastor with New Life Community Church in Chicago, Ill.



**Chris Papendick**  
Producer, Moody Radio

Previously served as the owner of Papendick Audio Engineering in Chicago, Ill.



**RJ Thompson**  
Assistant Dean of Marketing  
and Recruitment,  
MBI-Spokane

Previously served as the founder/director of Pro Youth Ministries in Portland, Ore.



**Michael Janchenko**  
Project and Service Level  
Manager, Education  
Technology Services

Previously served as the general manager at Mico Designs in Chicago, Ill.



**Nathanael Schey**  
Facilities Supervisor,  
MBI-Spokane

Previously served as the operations manager at City Mission of Findlay in Findlay, Ohio.



**Scott Veigel**  
Direct Marketing  
Manager, Moody Radio

Previously served as the listener engagement director for Northwestern Media at WNWC-AM/FM in Madison, Wis.



**Justin Jansma**  
Public Safety Officer,  
Public Safety

Previously served in maintenance at Calvin Christian School in South Holland, Ill.



**Deb Solomon**  
Communications  
Producer, Moody Radio

Previously served as a part-time coordinating producer at Moody Radio in Chicago, Ill.



**Josue Villa**  
Operations Manager,  
Moody Radio

Previously served as operations manager at Border Media Partners in Austin, Texas.

J. PAUL NYQUIST and CARSON NYQUIST

## THE POST-CHURCH CHRISTIAN

dealing with the generational baggage of our faith

## READ

### Post-Church Christian

By Dr. Paul Nyquist and Carson Nyquist  
144 Pages • \$13.99

According to the Barna Group, nearly 60 percent of all young people leave the church after reaching their late teens. While much has been written about the causes and the remedies for this problem, not much has been offered in terms of an honest, real conversation about the problems young people see in the church. As a father/son duo, Dr. Paul Nyquist and Carson Nyquist in *Post-Church Christian* provide this conversation, giving readers a unique and creative snapshot into the generational tension and how the conversation between them can take place.

In part one of the book, Carson, a graduate of Moody Bible Institute and associate pastor at Madison Alliance Church in Wisconsin, gives a voice to the frustrations of the millennial generation with the church. For example, he addresses issues such as judgmentalism, Christian liberties and engagement with the culture instead of separation. Dr. Paul Nyquist, a former pastor and current president of Moody Bible Institute who is a baby boomer that subscribes to a more traditional view of church, addresses the millennials' tough questions in part two. In the third and final section, Dr. Paul Nyquist and Carson discuss the future of the church.

Written in a straight-shooting, no-nonsense tone, *The Post-Church Christian* is a significant contribution to the church and culture as we navigate the transition from baby boomer leadership to the millennial generation. While both authors are honest and pointed in their opinions and arguments, they are always centered on representing Jesus to the culture.